



Department of Energy
Washington, DC 20585

March 14, 2016

Mr. Dave Maass
Electronic Frontier Foundation
815 Eddy St.
San Francisco, CA 94109

Via email: dm@eff.org

Re: HQ-2016-00434-F

Dear Mr. Maass:

This is the final response to the request for information that you sent to the Department of Energy (DOE) under the Freedom of Information Act (FOIA), 5 U.S.C. § 552. You requested:

1. All agency records containing criteria or metrics for receiving a cash incentive under Section 6 of the Reducing Over-Classification Act from the period Oct. 7, 2010 through February 1, 2016, including definitions or explanations or suggested definitions or explanations of the criteria or metrics for assessing "consistent and proper classification of information," regardless of whether used or proposed by our agency.
2. Documents that show the number of cash incentives awarded, the amount and date for each cash incentive, and the total amount allocated for cash awards related to Section 6 of the Reducing Over-Classification Act for the period Oct. 7, 2010 through February 1, 2016.
3. All documents describing the justification for each cash incentive awarded under the Reducing Over-Classification Act for the period Oct. 7, 2010 through February 1, 2016.
4. All documents used to promote the Reducing Over-Classification Act cash incentive program to employees for the period Oct. 7, 2010 through February 1, 2016.
5. All reports outlining, evaluating, or otherwise documenting the efficacy of cash incentive programs under Section 6 of the Reducing Over-Classification Act for the period Oct. 7, 2010 through February 1, 2016.

Your request was assigned to the Office of the Chief Human Capital Officer (HC) and the Office of Environment, Health, Safety & Security (AU) to conduct a search of their files for responsive documents. DOE started its search on February 22, 2016, which is the cut-off date for responsive documents. HC and AU completed their search but did not locate any documents responsive to your request.



Pursuant to 10 Code of Federal Regulations (C.F.R.) § 1004.4(d), I am unable to provide any responsive records for that office. Therefore, pursuant to Title 10, C.F.R., § 1004.7(b)(2), I am responsible for the determination that no responsive records exist in HC or AU.

The adequacy of the search may be appealed within 30 calendar days from your receipt of this letter pursuant to 10 C.F.R. § 1004.8. Appeals should be addressed to Director, Office of Hearings and Appeals, HG-1, L'Enfant Plaza, U.S. Department of Energy, 1000 Independence Avenue, S.W., Washington, D.C. 20585-1615. The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to OHA.filings@hq.doe.gov, including the phrase "Freedom of Information Appeal" in the subject line. The appeal must contain all the elements required by 10 C.F.R. § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE's records are situated, or (4) in the District of Columbia.

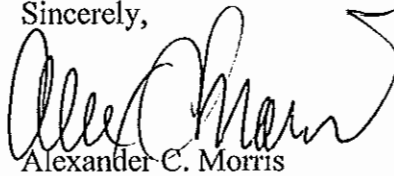
The FOIA provides for the assessment of fees for the processing of requests. *See* 5 U.S.C. § 552(a)(4)(A)(i); *see also* 10 C.F.R. § 1004.9(a). Your request was placed in the "news media" category for fee purposes. Requesters in this category are charged fees for duplication only and are provided 100 pages at no cost. DOE's costs did not exceed \$15.00, the minimum amount at which DOE assesses fees. Thus, no fees will be charged for processing your request.

If you have any questions about the processing of the request or this letter, you may contact Ms. Danyele Coffey or me at:

MA-90/Forrestal Building
1000 Independence Avenue, S.W.
Washington, D.C. 20585
(202) 287-6831

I appreciate the opportunity to assist you with this matter.

Sincerely,



Alexander C. Morris

FOIA Officer

Office of Information Resources