



Homeland
Security

Privacy Office, Mail Stop 0655

May 03, 2016

SENT VIA EMAIL TO DM@EFF.ORG

Dave Maass
Investigative Researcher
Electronic Frontier Foundation

Re: **2016-HQFO-00217**

Dear Mr. Maass:

This is the electronic final response to your Freedom of Information Act (FOIA) request to the Department of Homeland Security (DHS), dated February 02, 2016, and received by this office on February 02, 2016. You are seeking records pertaining to the following section 6 of the Reducing Over-Classification Act, P. L. 111-258: 1. All agency records containing criteria or metrics for receiving a cash incentive under Section 6 of the Reducing Over-Classification Act from the period Oct. 7, 2010 through February 1, 2016, including definitions or explanations or suggested definitions or explanations of the criteria or metrics for assessing “consistent and proper classification of information,” regardless of whether used or proposed by your agency. 2. Documents that show the number of cash incentives awarded, the amount and date for each cash incentive, and the total amount allocated for cash awards related to Section 6 of the Reducing Over-Classification Act for the period Oct. 7, 2010 through February 1, 2016. 3. All documents describing the justification for each cash incentive awarded under the Reducing Over-Classification Act for the period Oct. 7, 2010 through February 1, 2016. 4. All documents used to promote the Reducing Over-Classification Act cash incentive program to employees for the period Oct. 7, 2010 through February 1, 2016. 5. All reports outlining, evaluating, or otherwise documenting the efficacy of cash incentive programs under Section 6 of the Reducing Over-Classification Act for the period Oct. 7, 2010 through February 1, 2016.

We conducted a comprehensive search of files within Office of the Chief Human Capital Officer (OCHCO), Office of the Chief Security Office (CSO) and the Office of the Chief Financial Officer (CFO) for records that would be responsive to your request. Unfortunately, we were unable to locate or identify any responsive records.

While an adequate search was conducted, you have the right to appeal this determination that no records exist within [Component] that would be responsive to your request. Should you wish to do so, you must send your appeal and a copy of this letter, within 60 days of the date of this letter, to: Associate General Counsel (General Law), U.S. Department of Homeland Security, Washington, D.C. 20528, following the procedures outlined in the DHS FOIA regulations at 6 C.F.R. § 5.9. Your envelope and letter should be marked “FOIA Appeal.” Copies of the FOIA and DHS regulations are available at www.dhs.gov/foia.

Provisions of the FOIA allow us to recover part of the cost of complying with your request. In this instance, because the cost is below the \$14 minimum, there is no charge.

If you need to contact our office concerning this request, please call 866-431-0486 and refer to **2016-HQFO-00217**.

Sincerely,

A handwritten signature in black ink, appearing to read "Lashawn Schmidt". The signature is written in a cursive, flowing style.

Lashawn Schmidt
FOIA Program Specialist